

WORK VALUES INVENTORY

The statements below represent values which people commonly consider important in their work. The purpose of this exercise is to determine what is most important to **you** in your work and to clearly define these values in your own words.

INSTRUCTIONS

1. Please read each statement carefully and indicate how important it is to you by rating it on this scale.

1 2 3 4 5

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unimportant moderately important very important

2. After all items are rated, please choose the 8-10 most important items on this list and prioritize them in the second column.
3. Finally, briefly define in a concrete, measurable way, what these 8-10 most important values mean to you (e.g. good work schedule:definition: Mon.-Fri.9- 5).

Values	Rating	Priority	Personal Definition
Variety of Tasks			
Challenging Work			
Helping Others			
Adequate Salary and Benefits			
Independence			
Recognition			
Creativity			
Good Relationships with Co-workers			
Job Security			

Values	Rating	Priority	Personal Definition
Compatibility with Personal Values/ Beliefs/Family Situation			
Fair Supervision			
Pleasant Physical Environment			
Sense of Accomplishment			
Leading/Managing Others			
Tangible Results			
Teamwork			
Good Work Schedule			
Opportunity for Advancement			
Others			